



## THE INTERVIEW HOT SEAT!

**The Interviewing HOT SEAT, part II**, continues with typical questions you are likely to face in your search for a new career direction. The following questions are intentionally arranged in no specific or predictable order, in an effort to simulate the “surprise” nature of real interview.

Prepare your response to each of the following challenges. The key is to be confident, comfortable, and to the point ...is comes through PRACTICE.

- What kind of work environment are you looking for?
- What is your philosophy toward work?
- What kinds of training have you been through in the last year?
- What was the last thing you volunteered for?
- Give me three reasons why we should hire you.
- How would you measure success after 12 months, then 3 years?
- Is there anything missing in your previous/current job that you would like fulfilled with your next job?
- Do you know anyone who works for us?
- What do you consider to be the challenges in this position?
- What do you think is a reasonable attendance and tardiness policy?
- Tell me about a time when you contributed to a team effort.
- How would you define "personality?"
- What do you know about this company?
- What motivates you?
- Explain how you would be an asset to this company.
- What is your ideal employer-employee relationship?
- What do you think this job involves?
- What are your three favorite television shows?
- Do you have any questions for me?
- If you thought that something was being done wrong, what would you do?
- How would you describe your ideal job?
- Describe a skill you have developed in the past three months.
- Why do you think that you might fit into this company?
- Identify one area you have improved most in the past year
- Think back to all the jobs you have ever had; which was your favorite? Why?

The Interview HOT SEAT concludes in Part III

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**Success Comes From...**  
**The Courage to Create**  
**The Confidence to Commit**  
**The Cooperation to Complete**  
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